



Windsor Christian Action
Supporting Vulnerable People in the Windsor Community

SAFEGUARDING POLICY

This statement was originally adopted by the Windsor Christian Action Trustees at a meeting held on 2 April 2020. It should be read in conjunction with the Safeguarding Procedures for each WCA project (the Windsor Homeless Project, Street Angels and Foodshare.)

This Policy and Procedures (for each WCA project) will be reviewed each year and presented to the Summer General Meeting of Windsor Christian Action Trustees, where progress in putting it into practice will be reviewed.

WCA recognises its responsibilities for the safeguarding of all children and young people under the age of 18 (regardless of gender, ethnicity or ability) as set out in *The Children Act 1989 and 2004*, *Safe from Harm* (HM Government 1994) and *Working Together to Safeguard Children* (HM government 2010). WCA recognises its responsibilities to safeguard adults at risk, as highlighted in the Care Act 2014.

As members of the WCA organisation we commit ourselves to the safeguarding of children, young people and adults at risk and all those who work with them across the four Projects, and to ensuring the well-being of all as far as possible.

It is the responsibility of Trustees, Staff and Volunteers of WCA to do their best to prevent the physical, emotional, sexual, financial and spiritual abuse of children, young people and adults at risk and to report any such abuse that is discovered or suspected. Should anyone be in imminent danger of harm, it is our responsibility to contact the police or other emergency services without delay.

We will fully co-operate with any statutory investigation into any suspected abuse linked with WCA or any of the WCA projects.

We undertake to exercise proper care in the appointment and selection of those who will work with children, young people and adults at risk.

We are committed to supporting, resourcing and training those who undertake this work, and to doing all we can to create a safe working environment.

Each person who works with children, young people and adults at risk will agree to abide by the WCA Safeguarding Policy and the Safeguarding Procedures (for the WCA Project they are involved with) plus the ongoing recommendations and guidelines established by the Trustees, Steering Groups and the Manager of each Project.

The Designated Safeguarding Lead for WCA ("WCA DSL") Richard Terrado Reardo is responsible for representing the concerns and views of children, young people and adults at risk to the Trustees and taking the lead in liaising with external agencies.

In addition, the Managers of Windsor Homeless Project, Street Angels and Foodshare shall each agree with the Trustees, which person among their project staff/volunteers shall be their own Designated Safeguarding Leads (project DSL). The project DSLs should be the first point of contact re any concerns or questions regarding safeguarding of children, young people and adults at risk and the project DSL's will liaise with the WCA DSL on all safeguarding incidents reported.

All DSLs will have undertaken appropriate safeguarding training and commit to keeping this training up to date.

A full copy of the Policy and Procedures (for each WCA Project) will be made available on request to anyone associated with WCA or its projects and the parents or carers of any child or young person involved with the WCA projects.

Signed: M.N.McEvoy (Secretary to Trustees)

Date: April 2020

REVIEW RECORD

Policy Review: Jane Deakin (WCA Secretary)	Jan 2023
Policy Review: Kat Bracewell	14 June 2023
Read and understood by Project Safeguarding Leads:	
Foodshare – Matthew Scott and Sarah Kember	14 June 2023
MTaS – Kat Bracewell	14 June 2023
Street Angels – Dave Bullock and Alice Hunt	16 June 2023
Homeless Project – Carron Edgell	20 June 2023
Policy Review: Kat Bracewell	1 July 2025
Read and understood by Project Safeguarding Leads:	
Foodshare – Sarah Kember	25 June 2025
WHP – Carron Edgell, Brenda Amos, Lesa Killoran	1 July 2025
Street Angels – Dave Bullock and Alicia Hunt	4 July 2025

Next Review date – July – December 2026

If you have any Safeguarding concerns, connected to Windsor Christian Action or any of its projects, please contact one of the following people:

Richard Terrado Reardo (Windsor Christian Action)	richardmreardon@gmail.com
Carron Edgell (Windsor Homeless Project)	carron@windsorhomelessproject.org
Brenda Amos (Windsor Homeless Project)	brenda@windsorhomelessproject.org
Sarah Kember (Windsor Foodshare)	manager@windsorfoodshare.org.uk
Alicia Hunt (Windsor Street Angels)	windsorstreetangels@gmail.com