



Alma Beacon is the operating name of Windsor Christian Action a registered charity in England No.1154308

SAFEGUARDING POLICY

This statement was adopted by the Windsor Christian Action Trustees at a meeting held on 2 April 2020. It should be read in conjunction with the Safeguarding Procedures for each Alma Beacon project (the Windsor Homeless Project, Street Angels, and Foodshare.)

This Policy and Procedures (for each Alma Beacon project) will be reviewed each year and presented to the Summer General Meeting of Windsor Christian Action Trustees, where progress in putting it into practice will be reviewed.

WCA recognises its responsibilities for the safeguarding of all children and young people under the age of 18 (regardless of gender, ethnicity or ability) as set out in *The Children Act* 1989 and 2004, *Safe from Harm* (HM Government 1994) and *Working Together to Safeguard Children* (HM government 2010). Alma Beacon recognises its responsibilities to safeguard adults at risk, as highlighted in the Care Act 2014.

As members of the Alma Beacon organisation we commit ourselves to the safeguarding of children, young people and adults at risk and all those who work with them across the four Projects, and to ensuring the well-being of all as far as possible.

It is the responsibility of Trustees, Staff and Volunteers of Alma Beacon to do their best to prevent the physical, emotional, sexual, financial and spiritual abuse of children, young people and adults at risk and to report any such abuse that is discovered or suspected. Should anyone be in imminent danger of harm, it is our responsibility to contact the police or other emergency services without delay.

We will fully co-operate with any statutory investigation into any suspected abuse linked with Alma Beacon or any of the Alma Beacon projects.

We undertake to exercise proper care in the appointment and selection of those who will work with children, young people and adults at risk.

We are committed to supporting, resourcing and training those who undertake this work, and to doing all we can to create a safe working environment.

Each person who works with children, young people and adults at risk will agree to abide by the Alma Beacon Safeguarding Policy and the Safeguarding Procedures (for the Alma Beacon Project they are involved with) plus the ongoing recommendations and guidelines established by the Trustees, Steering Groups and the Manager of each Project.

The Designated Safeguarding Lead for Alma Beacon (“Alma Beacon DSL”) namely Kat Bracewell is responsible for representing the concerns and views of children, young people and adults at risk to the Trustees and taking the lead in liaising with external agencies.

In addition, the Managers of WHP, Street Angels, and Foodshare projects shall each agree with the Trustees, which person among their project staff/volunteers shall be their own Designated Safeguarding Leads (“project DSL). The project DSLs should be the first point of contact re any concerns or questions regarding safeguarding of children, young people and adults at risk and the project DSL’s will liaise with the Alma Beacon DSL on all safeguarding incidents reported.

All DSLs will have undertaken appropriate safeguarding training and commit to keeping this training up to date.

A full copy of the Policy and Procedures (for each Alma Beacon Project) will be made available on request to anyone associated with Alma Beacon or its projects and the parents or carers of any child or young person involved with the Alma Beacon projects.

Signed: M.N.McEvoy (Secretary to Trustees)
Reviewed by: Jane Deakin (Secretary to Trustees)

Date: April 2020
Jan 2023

Change Record

[illegible]